

SOCIETIES ACT

SCHEDULE A

FOR APPROVAL BY SPECIAL  
RESOLUTION

**BYLAWS  
OF THE  
B.C. ASSOCIATION OF ABORIGINAL FRIENDSHIP CENTRES**

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**BYLAWS  
OF THE  
B.C. ASSOCIATION OF ABORIGINAL FRIENDSHIP CENTRES**

**1. INTERPRETATION**

**1.1 Definitions**

In these Bylaws and the Constitution of the Association, unless the context otherwise requires:

- (a) **“Aboriginal”** means any Person who self-identifies as having First Nation, Metis or Inuit ancestry;
- (b) **“Act”** means the *Societies Act*, S.B.C. 2015, c. 18, as amended from time to time, and includes any successor legislation thereto;
- (c) **“Address of the Association”** means the registered office address of the Association on record from time to time with the Registrar;
- (d) **“Association”** means the “B.C. Association of Aboriginal Friendship Centres”;
- (e) **“Board”** means the Directors acting as authorized by the Act, the Constitution and these Bylaws in managing or supervising the management of the affairs of the Association and exercising the powers of the Association;
- (f) **“Board Resolution”** means:
  - (1) a resolution passed by a simple majority of the votes cast in respect of the resolution by the Directors entitled to vote on such matter:
    - (A) in person at a duly constituted meeting of the Board,
    - (B) by Electronic Means in accordance with these Bylaws, or
    - (C) by combined total of the votes cast in person and by Electronic Means; or
  - (2) a resolution that has been submitted to all Directors and consented to in writing by two-thirds (2/3) of the Directors who would have been entitled to vote on the resolution at a meeting of the Board,and a Board Resolution approved by any of these methods is effective as though passed at a meeting of the Board;
- (g) **“Bylaws”** means the bylaws of the Association as filed with the Registrar;
- (h) **“Centre Members”** means those Organizations that have been admitted as Centre Members in accordance with these Bylaws and that have not ceased to be Centre Members;
- (i) **“Constitution”** means the constitution of the Association as filed with the Registrar;
- (j) **“Designated Representative”** means a Person appointed by a Centre Member (or an applicant for that category of membership) in accordance with Bylaw 2.8;

- (k) **“Directors”** means those Persons who are, or who subsequently become, directors of the Association in accordance with these Bylaws and have not ceased to be directors;
- (l) **“Electronic Means”** means any system or combination of systems, including but not limited to mail, telephonic, electronic, radio, computer or web-based technology or communication facility, that:
  - (1) in relation to a meeting or proceeding, permits all participants to communicate with each other or otherwise participate contemporaneously, in a manner comparable, but not necessarily identical, to a meeting where all were present in the same location, and
  - (2) in relation to a vote, permits all eligible voters to cast a vote on the matter for determination in a manner that adequately discloses the intentions of the voters;
- (m) **“Elders Council”** means the advisory standing committee established under Bylaw 15.6;
- (n) **“Executive Director”** means the Senior Manger appointed pursuant to Bylaw 13.1 with the duties set out in Bylaw 13.2;
- (o) **“Friendship Centre”** means an aboriginal or indigenous friendship centre
- (p) **“General Meeting”** means a meeting of the Members, and includes an annual general meeting and any special or extraordinary general meetings of the Association;
- (q) **“Income Tax Act”** means the *Income Tax Act*, R.S.C. 1985 (5<sup>th</sup> Supp.), c.1 as amended from time to time;
- (r) **“Members”** means those Persons and Organizations that are, or who/that subsequently become, members of the Association in accordance with these Bylaws and, in either case, have not ceased to be members;
- (s) **“Membership Year”** means the period of approximately one (1) year which relates to the term of Members, which period shall be from the conclusion of the annual general meeting to the conclusion of the next annual general meeting, unless otherwise set by Board Resolution;
- (t) **“NAFC”** means the National Association of Friendship Centres, a not-for-profit corporation governed by the laws of Canada, and the legal successor thereto;
- (u) **“NAFC BC Representative”** means the Person described in Bylaw 5.12;
- (v) **“Officers”** means the positions listed in, or established pursuant to, Bylaw 12.1;
- (w) **“Ordinary Resolution”** means:
  - (1) a resolution passed by a simple majority of the votes cast in respect of the resolution by those Members entitled to vote:
    - (A) in person at a duly constituted General Meeting, or
    - (B) by Electronic Means in accordance with these Bylaws, or

- (C) by combined total of the votes cast in person at a General Meeting and the votes cast by Electronic Means; or
- (2) a resolution that has been submitted to the Members and consented to in writing by at least two-thirds (2/3) of the voting Members, and an Ordinary Resolution approved by any one or more of these methods is effective as though passed at a General Meeting of the Association;
- (x) **“Organization”** means an association, corporation, partnership or society;
- (y) **“Person”** means a natural person;
- (z) **“President”** means the Person elected to the office of president of the Association in accordance with these Bylaws;
- (aa) **“Provincial Aboriginal Youth Council”** means the standing committee established under section 15.7;
- (bb) **“Registered Address”** of a Member or Director means the address of that Person as recorded in the register of Members or the register of Directors;
- (cc) **“Registrar”** means the Registrar of Companies of the Province of British Columbia;
- (dd) **“Secretary”** means a Person elected to the office of secretary of the Association in accordance with these Bylaws;
- (ee) **“Senior Manager”** means a Person appointed by the Board under Bylaw 13.1, if any, to exercise the Board’s delegated authority to manage the activities or internal affairs of the Association as a whole or in respect of a principal unit of the Association;
- (ff) **“Special Resolution”** means:
  - (1) a resolution, of which the notice required by the Act and these Bylaws has been provided, passed by at least two-thirds (2/3) of the votes cast in respect of the resolution by those Members entitled to vote:
    - (A) in person at a duly constituted General Meeting,
    - (B) by Electronic Means in accordance with these Bylaws, or
    - (C) by combined total of the votes cast in person at a General Meeting and the votes cast by Electronic Means; or
  - (2) a resolution that has been submitted to the Members and consented to in writing by every Member who would have been entitled to vote on the resolution in person at a General Meeting, and a Special Resolution approved by any one or more of these methods is effective as though passed at a General Meeting;
- (gg) **“Treasurer”** means a Person elected to the office of treasurer of the Association in accordance with these Bylaws;

- (hh) **“Vice-President”** means a Person elected to the office of a vice-president of the Association in accordance with these Bylaws;
- (ii) **“Youth Members”** means those Persons that have been admitted as Youth Members in accordance with these Bylaws and that have not ceased to be Youth Members; and
- (jj) **“Youth Representative”** means a Person elected to the office of youth representative of the Association in accordance with these Bylaws.

## 1.2 **Societies Act Definitions**

Except as otherwise provided, the definitions in the Act on the date these Bylaws become effective apply to these Bylaws and the Constitution.

## 1.3 **Plural and Singular Forms**

In these Bylaws, a word defined in the plural form includes the singular and vice-versa.

## 2. **MEMBERSHIP**

### 2.1 **Admission to Membership**

Membership in the Association is restricted to:

- (a) those Persons and Organizations that transition as Members in accordance of Bylaw 2.5(a); and
- (b) those Persons and Organizations that subsequently become Members in accordance with these Bylaws.

### 2.2 **Categories of Membership**

There will be two categories of voting membership, called:

- (a) the Centre Members; and
- (b) the Youth Members.

### 2.3 **Eligibility for Centre Membership**

An Organization is eligible to be admitted as a Centre Member if it:

- (a) is a not-for-profit entity incorporated under the laws of British Columbia or Canada;
- (b) operates a Friendship Centre located in British Columbia; and
- (c) is interested in advancing the purposes and supporting the activities of the Association.

A Person is ineligible to be admitted as a Centre Member.



## 2.4 Eligibility for Youth Membership

There will be no more than five (5) Youth Members.

A Person is eligible to be admitted as a Youth Member if he or she:

- (a) is between eighteen (18) and twenty-four (24) years of age;
- (b) is Aboriginal; and
- (c) is interested in advancing the purposes and supporting the activities of the Association.

An Organization may not be admitted as a Youth Member.

A Youth Member position occupied by a Person who turns twenty-five (25) years of age will become available for election at the next annual election and the current Youth Member will continue in office until the conclusion of the next annual general meeting.

## 2.5 Transition of Membership

On the date these Bylaws come into force:

- (a) each Person or Organization that is, as of that date, a member of the Association and that is eligible for membership under these Bylaws will continue as a Member in the appropriate category as determined by the Board until he or she otherwise ceases to be a Member in accordance with these Bylaws; and
- (b) each Person or Organization that is, as of that date, a member of the Association and that is ineligible for membership under these Bylaws will be deemed to have resigned from membership effective that date.

## 2.6 Application for Centre Membership

An eligible Organization may apply to the Board in writing to become a Centre Member by:

- (a) submitting a completed application to the Association, in such form and manner as may be established by the Association;
- (b) submitting payment for all applicable membership fees and dues, including application fees;
- (c) submitting such information or documentation as the Board may require to confirm eligibility for membership; and
- (d) providing the name and contact information for the Person who will be the Organization's Designated Representative and arranging for such Person to meet with a representative of the Association for an interview to determine such further information as the Board may require.

## 2.7 Acceptance of Application for Centre Membership

The Board may, by Board Resolution, accept, postpone or refuse an application for Centre membership. An Organization becomes a Centre Member on the date of the Board Resolution confirming the acceptance of such Organization or on such later date as specified therein.

## 2.8 Representative of Centre Member

Each Centre Member must appoint, by notice in writing provided to the Association, a Designated Representative to be the contact for, and to exercise the rights of membership on behalf of, the Centre Member. The Designated Representative may be a member, director or staff person of the Centre Member.

A Centre Member may alter or revoke its Designated Representative at any time by notice in writing provided to the Association.

## 2.9 Youth Membership

The Provincial Aboriginal Youth Council may, in accordance with such policies as the Board may establish:

- (a) appoint up to five Persons eligible in accordance with Bylaw 2.4 to be Youth Members; and
- (b) remove and replace such appointed Persons from time to time.

## 2.10 Membership not Transferable

Membership is not transferable.

## 2.11 Term of Membership

Once accepted as a Member, a Person or Organization continues as a Member until:

- (a) the date which is ninety (90) days following the conclusion of the current Membership Year, unless membership is renewed in accordance with these Bylaws; or
- (b) membership otherwise ceases in accordance with these Bylaws.

## 2.12 Renewal and Re-application of Membership

A Member who continues to be eligible may renew his or her or its membership within ninety (90) days of the conclusion of the Membership Year, in such form and manner as may be determined by the Board from time to time.

A renewal of membership must be accompanied by payment for all applicable membership dues or fees, if any, as well as any other amounts due and owing to the Association.

A Person or Organization whose membership has expired or otherwise ceased other than by expulsion and who remains eligible may request reinstatement of his, her or its membership after its expiry in accordance with Bylaw 2.13, or may re-apply for membership in accordance with Bylaw 2.6.

A Person or Organization expelled from membership may, unless prohibited by the terms of the expulsion resolution, re-apply for membership in accordance with the terms of the expulsion resolution, provided that if the expulsion resolution does not restrict re-application, the Person or

Organization may re-apply for membership after one (1) year from the date of expulsion in accordance with Bylaw 2.6.

Re-applications for membership are subject to acceptance by the Board.

### 2.13 Reinstatement of Membership

A Member whose membership has expired or otherwise ceased other than by expulsion within the past year and who remains eligible may request reinstatement of his, her or its membership in writing provided to the Association. The Association may, by Board Resolution, reinstate such Member subject to such conditions and/or prerequisites as may be imposed by the Board in its discretion, which may include the rectification of any irregularities or the payment of all outstanding amounts.

### 2.14 Cessation of Membership

A Person or an Organization will immediately cease to be a Member:

- (a) upon the date which is the later of:
  - (1) the date of delivering his or her or its resignation in writing to the Secretary or to the Address of the Association; and
  - (2) the effective date of the resignation stated thereon;
- (b) upon the date that is ninety (90) days from the conclusion of the current Membership Year, unless renewed in accordance with these Bylaws;
- (c) upon the date which is ninety (90) days from the date on which such Member ceases to be in good standing for non-payment of membership fees or dues;
- (d) upon his or her or its expulsion; or
- (e) upon his or her death or, in the case of an Organization, dissolution.

## 3. MEMBERSHIP RIGHTS AND OBLIGATIONS

### 3.1 Rights of Membership

In addition to any rights conferred by the Act, a Member in good standing has the following rights and privileges of membership, by category:

#### Centre Membership

- (a) to receive notice of, and to attend, all General Meetings;
- (b) to make or second motions at a General Meeting and to speak in debate on motions under consideration in accordance with such rules of order as may be adopted;
- (c) to exercise a vote on matters for determination at General Meetings;
- (d) to nominate qualified Persons to stand for election as Directors; and

- (e) participate in the programs and initiatives of the Association, in accordance with such criteria as may be determined by the Board from time to time.

The rights of membership of a Centre Member may be exercised by its Designated Representative, and not by any other Person.

### Youth Membership

- (f) to receive notice of, and to attend, all General Meetings;
- (g) to make or second motions at a General Meeting and to speak in debate on motions under consideration in accordance with such rules of order as may be adopted;
- (h) to exercise a vote on matters for determination at General Meetings; and
- (i) participate in the programs and initiatives of the Association, in accordance with such criteria as may be determined by the Board from time to time.

### **3.2 Member not in Good Standing**

A Member who is not in good standing has the right to receive notice of, and to attend, all General Meetings, and may participate in programs or initiatives of the Association (subject to eligibility) but is suspended from all of the other rights and privileges described in Bylaw 3.1 for so long as he or she remains not in good standing.

### **3.3 Dues**

The Board will, by Board Resolution, determine the dues or fees payable by Members from time to time and in the absence of such determination by the Board, dues are deemed to be nil.

The Board may determine that:

- (a) different dues or fees will apply to different categories of membership; and
- (b) dues may be pro-rated, reduced or waived in cases of hardship or other appropriate circumstances.

Once determined, dues are deemed to continue each year until altered by Board Resolution.

### **3.4 Standing of Members**

All Members are deemed to be in good standing except:

- (a) a Member that has failed to pay annual membership dues as are determined by the Board, if any, prior to the conclusion of the last Membership Year;
- (b) a Member who has been suspended by the Association.

### **3.5 Compliance with Constitution, Bylaws and Policies**

Every Member will, at all times:

- (a) uphold the Constitution and comply with these Bylaws, the regulations and the policies of the Association in effect; and

- (b) abide by such codes of conduct and ethics adopted by the Association.

A Member will not knowingly or intentionally hinder the purposes, aims and activities of the Association.

### **3.6 Expulsion of Member**

Following an appropriate investigation or review of a Member's conduct or actions in accordance with such policies as the Board may establish, the Board may, by Board Resolution, expel, suspend or otherwise discipline a Member for conduct which, in the reasonable opinion of the Board:

- (a) is improper or unbecoming for a Member;
- (b) is contrary to Bylaw 3.5; or
- (c) is likely to endanger the reputation or hinder the interests of the Association.

The Board must provide notice of a proposed expulsion, suspension or discipline of a Member to the Member in question, accompanied by a brief statement of the reasons for the disciplinary action.

A Member who is the subject of the proposed expulsion, suspension or discipline will be provided a reasonable opportunity to respond to the proposed discipline at or before the Board Resolution for expulsion, suspension or discipline is considered by the Board.

Membership fees of a Member that is expelled will not be refunded to the Member.

### **3.7 No Distribution of Income to Members**

No part of the income of the Association will be payable to, or otherwise available for the personal benefit of, any Member unless otherwise in accordance with the *Income Tax Act*.

## **4. MEETINGS OF MEMBERS**

### **4.1 Time and Place of General Meetings**

The General Meetings of the Association will be held at such time and place, in accordance with the Act, as the Board decides. Wherever possible, General Meetings will be held on a rotating basis at the locations of Centre Members that volunteer to host.

### **4.2 Annual General Meetings**

An annual general meeting will be held at least once in every calendar year and in accordance with the Act.

### **4.3 Extraordinary General Meeting**

Every General Meeting other than an annual general meeting is an extraordinary general meeting.

#### 4.4 **Calling of Extraordinary General Meeting**

The Association will convene an extraordinary general meeting by providing notice in accordance with the Act and these Bylaws in any of the following circumstances:

- (a) at the call of the President;
- (b) when resolved by Board Resolution; or
- (c) when such a meeting is requisitioned by the Members in accordance with the Act.

#### 4.5 **Notice of General Meeting**

The Association will, in accordance with Bylaw 18.1, send notice of every General Meeting to:

- (a) each Member shown on the register of Members on the date the notice is sent; and
- (b) the auditor of the Association, if any is appointed,

not less than fourteen (14) days and not more than sixty (60) days prior to the date of the General Meeting.

No other Person is entitled to be given notice of a General Meeting.

#### 4.6 **Contents of Notice**

Notice of a General Meeting will specify the place, the day and the time of the meeting and will include the text of every Special Resolution to be proposed or considered at that meeting.

If the Board has decided to hold a General Meeting with participation by Electronic Means, the notice of that meeting must inform Members how they may participate by Electronic Means.

#### 4.7 **Omission of Notice**

The accidental omission to give notice of a General Meeting to a Member, or the non-receipt of notice by a Member, does not invalidate proceedings at that meeting.

### 5. **PROCEEDINGS AT GENERAL MEETINGS**

#### 5.1 **Business Required at Annual General Meeting**

The following business is required to be conducted at each annual general meeting of the Association:

- (a) the adoption of an agenda;
- (b) the approval of the minutes of the previous annual general meeting and any extraordinary general meetings held since the previous annual general meeting;
- (c) consideration of the financial statements and the report of the auditor thereon, if any;

- (d) consideration of any Members' proposals submitted in accordance with the Act;
- (e) the election of Directors and Officers, as required;
- (f) the election of the NAFC BC Representative, if and when required; and
- (g) such other business, if any, required by the Act or at law to be considered at an annual general meeting.

The annual general meeting may include other business as determined by the Board in its discretion.

## 5.2 Adherence to Indigenous Traditions

All General Meetings will be opened in a traditional Aboriginal manner and, whenever possible, traditional to the territory on which the General Meeting is held.

It is the intent of the Association to ensure, whenever possible to have available at General Meetings access to forms of traditional wellness for Members in attendance. This may include, but is not limited to, the use of a Talking Stick, Smudging, Prayers, Brushing, and Cleansing.

## 5.3 Attendance at General Meetings

In addition to Members, Directors and the Association's auditor, if any, the Board may also invite any other Person or Persons to attend a General Meeting as observers and guests. All observers and guests may only address the General Meeting assembly at the invitation of the Person presiding as chairperson, or by Ordinary Resolution.

## 5.4 Electronic Participation in General Meetings

The Board may decide, in its discretion, to hold any General Meeting in whole or in part by Electronic Means.

When a General Meeting is to be conducted using Electronic Means, the Board must take reasonable steps to ensure that all participants are able to communicate and participate in the meeting adequately and, in particular, that remote participants are able to participate in a manner comparable to participants present in person, if any.

Persons participating by Electronic Means are deemed to be present at the General Meeting.

## 5.5 Requirement of Quorum

No business, other than the election of a Person to chair the meeting and the adjournment or termination of the meeting, will be conducted at a General Meeting at a time when a quorum is not present.

## 5.6 Quorum

A quorum at a General Meeting is the greater of:

- (a) one third (1/3) of the total number of Members in good standing on the date of the meeting; or

- (b) nine (9) Members in good standing.

#### 5.7 **Lack of Quorum**

If a quorum is not present within thirty (30) minutes from the time appointed for a General Meeting, the meeting will be terminated and, except where the meeting was convened on the requisition of Members, the Board may, in its discretion, reconvene the meeting at a later date with notice provided in accordance with Bylaw 4.5.

#### 5.8 **Loss of Quorum**

If at any time during a General Meeting there ceases to be a quorum present, business then in progress will be suspended until there is a quorum present or until the meeting is adjourned or terminated.

#### 5.9 **Chair**

The President (or, in the absence or inability of the President, a Vice-President) will, subject to a Board Resolution appointing another Person, preside as chairperson at all General Meetings.

If at any General Meeting the President, a Vice-President or such alternate Person appointed by a Board Resolution, if any, is not present within fifteen (15) minutes after the time appointed for the meeting, the Directors present may select one of their number to preside as chairperson at that meeting.

#### 5.10 **Alternate Chair**

If a Person presiding as chairperson of a General Meeting wishes to step down as chairperson for all or part of that meeting, he or she may designate an alternate to chair such meeting or portion thereof, and upon such designated alternate receiving the consent of a majority of the Members present at such meeting, he or she may preside as chairperson.

#### 5.11 **Chair to Determine Procedure**

In the event of any doubt, dispute or ambiguity in relation to procedural matters or parliamentary process at a General Meeting, the Person presiding as chairperson will have the authority to interpret and apply such rules of order as the meeting has adopted, if any, and determine matters in accordance with those rules, as well as the Act and these Bylaws.

#### 5.12 **NAFC BC Representative**

The Members shall, as and when necessary, appoint or remove a Person as the Association's BC Representative to NAFC by Ordinary Resolution.

The NAFC BC Representative will be accountable to the Board and act as the Association's representative at all meetings of the NAFC. The NAFC BC Representative will be responsible for:

- (a) maintaining a chain of communications from the Association to NAFC and vice versa, including by:



- (1) presenting any concerns of the Association or its Members to the board of directors of the NAFC;
  - (2) keeping minutes of each meeting or workshop of the NAFC's board of directors and delivering a written report of same to the Board; and
- (b) as appropriate, promoting the interests of the Association and its Members at the NAFC.

### 5.13 **Adjournment**

A General Meeting may be adjourned from time to time and from place to place, but no business will be transacted at an adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

### 5.14 **Notice of Adjournment**

It is not necessary to give notice of an adjournment or of the business to be transacted at an adjourned meeting except where a meeting is adjourned for more than fourteen (14) days, in which case notice of the adjourned meeting will be given as in the case of the original meeting.

### 5.15 **Minutes of General Meetings**

The Secretary or such other Person designated by the Board will ensure that minutes are taken for all General Meetings.

## 6. **VOTING BY MEMBERS**

### 6.1 **Ordinary Resolution Sufficient**

Unless the Act, these Bylaws or adopted rules of order provide otherwise, every issue for determination by a vote of the Members will be decided by an Ordinary Resolution.

### 6.2 **Entitlement to Vote**

Each Member in good standing is entitled to one (1) vote on matters for determination by the Members. No other Person is entitled to vote on a matter for determination by the Members, whether at a General Meeting or otherwise.

### 6.3 **Voting Other than at General Meeting**

The Board may, in its sole discretion, conduct a vote of the Members other than at a General Meeting, whether by mail-in ballot or Electronic Means, provided in each case that the Association provides each Member in good standing with notice of:

- (a) the text of the resolutions to be voted on;
- (b) the open and closing dates for casting a vote; and
- (c) instructions on how a Member may cast a vote.

#### 6.4 **Voting Methods**

Voting by Members may occur by any one or more of the following methods, in the discretion of the Board:

- (a) by show of hands or voting cards;
- (b) by written ballot; or
- (c) by vote conducted by Electronic Means.

Where a vote is to be conducted by show of hands or voting cards, and prior to the question being put to a vote, a number of Members equal to not less than ten percent (10%) of the votes present may request a secret ballot, and where so requested the vote in question will then be conducted by written ballot or other means whereby the tallied votes can be presented anonymously in such a way that it is impossible for the assembly to discern how a given Member voted.

#### 6.5 **Voting by Chair**

If the Person presiding as chairperson of a General Meeting is a Member, then he or she may, in his or her sole discretion, cast a vote on any motion or resolution under consideration at the same time as voting occurs by all Members. A Person presiding as chairperson who is not a Member has no vote.

The Person presiding as chairperson of a General Meeting does not have a second or a casting vote in the event of a tie and a motion or resolution that is tied is defeated.

#### 6.6 **Voting by Proxy**

Voting by proxy is not permitted.

### 7. **DIRECTORS**

#### 7.1 **Management of Property and Affairs**

The Board will have the authority and responsibility to manage, or supervise the management of, the activities and internal affairs of the Association.

#### 7.2 **Qualifications of Directors**

Pursuant to the Act, a Person may not be nominated, elected or appointed to serve (or continue to serve) as a Director if he or she:

- (a) is less than eighteen (18) years of age;
- (b) has been found by any court, in Canada or elsewhere, to be incapable of managing his or her own affairs;
- (c) is an undischarged bankrupt; or

- (d) has been convicted of a prescribed offence within the prescribed period, for which no pardon has been granted, in accordance with the Act.

In addition to the foregoing, a Person may not be nominated, elected or appointed to serve (or continue to serve) as a Director unless he or she:

- (e) is a member, director or staff person of a Centre Member, and has been one or more of those for at least one (1) year prior to the relevant time; and
- (f) can produce on request a criminal records check which indicates that:
  - (i) no criminal record exists for the purpose of working with children or vulnerable adults; and
  - (ii) there are no convictions in the past five (5) years for which no pardon has been granted.

Notwithstanding the foregoing, a Person may not be nominated, elected or appointed to serve (or continue to serve) as a Director if he or she is currently an employee of the Association, or was an employee of the Association at any point during the two (2) year period immediately prior to the relevant time.

To the extent possible, the Board will consist of a majority of Persons who are Aboriginal.

### 7.3 Composition of Board

The Board will be composed of a minimum of seven (7) and a maximum of eleven (11) Directors, as follows, each of whom will be elected as a Director (and, where applicable, as an officer) in accordance with these Bylaws:

- (a) the President;
- (b) the Vice-President;
- (c) the Secretary;
- (d) the Treasurer;
- (e) the Youth Representative; and
- (f) no less than two (2) and no more than six (6) Persons, as set by Board Resolution, elected by the Members as Directors in accordance with Part 8.

Notwithstanding the foregoing, no less than one (1) and no more than two (2) position(s) on the Board will be reserved for a Person that is a Youth Member.

### 7.3 Invalidation of Acts

No act or proceeding of the Board is invalid by reason only of there being fewer than the required number of Directors in office.

#### 7.4 **Transition of Directors' Terms**

On the date these Bylaws come into force:

- (a) each Person who is a Director serving on the Association's executive committee will continue as a Director until the next election held by the Association, unless he or she ceases to be a Director in accordance with these Bylaws before such election, with the exception of the BC Representative to the NAFC Board who will be deemed to have resigned as a Director effective that date; and
- (b) each Person who is a Director and not a member of the Association's executive committee will be deemed to have resigned as a Director effective that date.

#### 7.5 **Term of Directors**

The term of office of Directors will normally be two (2) years. However, the Board may by Board Resolution determine that some or all vacant Directors' positions will have a term of less than two (2) years, the length of such term to be determined by the Directors in their discretion.

For purposes of calculating the duration of a Director's term of office, the term will be deemed to commence at the close of the annual general meeting at which such Director was elected. If, however, the Director was elected at an extraordinary general meeting his or her term of office will be deemed to have commenced at the close of the annual general meeting next following such extraordinary general meeting.

#### 7.6 **Consecutive Terms and Term Limits**

Directors may be elected for consecutive terms, without limit.

#### 7.7 **Extension of Term to Maintain Minimum Number of Directors**

Every Director serving a term of office will retire from office at the close of the annual general meeting in the year in which his or her term expires, provided that if insufficient successors are elected and the result is that the number of Directors would fall below seven (7), the Person or Persons previously elected as Directors may, if they consent, continue to hold office, and the term of such Director or Directors is deemed to be extended, until such time as successor Directors are elected.

#### 7.8 **Appointment to fill Vacancy**

If a Director ceases to hold office before the expiry of his or her term, or if the minimum number of Directors required by these Bylaws are not elected, the Board, by Board Resolution, may appoint a Person qualified in accordance with Bylaw 7.2 to fill the resulting vacancy.

The position occupied by an appointed replacement Director will become available for election at the next annual general meeting and each such appointed replacement Director will continue in office until the conclusion of the next annual general meeting unless he or she otherwise ceases to be a Director in accordance with these Bylaws. The appointed replacement Director may run for the vacant position.

## 7.9 Removal of Director

A Director or Officer may be removed before the expiration of his or her term of office by either of the following methods:

- (a) by Special Resolution; or
- (b) by Board Resolution.

If by Special Resolution, the Members may elect a replacement Director by Ordinary Resolution to serve for the balance of the removed Director's term of office.

If by Board Resolution, the Director proposed for removal has a conflict of interest and may not vote on the Board Resolution, but is entitled to not less than seven (7) days' advance notice in writing of the proposed Board Resolution and to address the Board prior to the vote on the resolution.

## 7.10 Ceasing to be a Director

A Person will immediately cease to be a Director and, if applicable, an Officer:

- (a) upon the date which is the later of:
  - (1) the date of delivering his or her resignation in writing to the President or to the Address of the Association; and
  - (2) the effective date of the resignation stated therein;
- (b) upon the expiry of his or her term;
- (c) upon the date such Person is no longer qualified pursuant to Bylaw 7.2;
- (d) upon his or her removal; or
- (e) upon his or her death.

## 8. NOMINATION AND ELECTION OF DIRECTORS

### 8.1 Nomination of Directors

Nominations for election as an Officer or Director at-large must be made in accordance with these Bylaws, and such policies and procedures as are established by the Board from time to time.

All nominations are subject to the following rules:

- (a) a nomination must be made in writing, in a form established by the Association;
- (b) a Member in good standing may nominate Persons qualified in accordance with Bylaw 7.2, and the nomination must be signed by:
  - (i) the Person nominated;
  - (ii) the nominating Member; and

- (iii) at least one (1) other Member in good standing;
- (c) a Member may not nominate more nominees than the number of positions available for election, and may not nominate more than one (1) nominee for each available position; and
- (d) nominations must be submitted in accordance with such deadlines as may be set in policies and procedures established by the Board.

## 8.2 Elections Generally

Directors and Officers, other than those appointed in accordance with Bylaw 7.8, will be elected by acclamation or by vote of the Members, in accordance with the applicable provisions of these Bylaws and such election policies and procedures as are established by the Board from time to time.

## 8.3 Election at Annual General Meeting

The election of Directors and Officers will normally take place at, or prior to, the annual general meeting and Directors and Officers so elected will take office commencing at the close of such meeting.

## 8.4 Election by Acclamation

In elections where the number of eligible nominees at the close of the nomination period is equal to or less than the number of positions for Directors or for a given Officer position that will become vacant at the close of the next annual general meeting, then the eligible nominee(s) are deemed to be elected by acclamation and no vote will be required.

## 8.5 Election by Secret Ballot

In elections where there are more eligible nominees at the close of the nomination period than vacant positions for Directors or for a given Officer position, election will be by secret ballot and the following rules apply:

- (a) the secret ballot may be conducted by written ballot or Electronic Means, either at or prior to the annual general meeting, all at the discretion of the Board;
- (b) ballots will be sent or otherwise made accessible to all Members in good standing at the meeting, and only to those Members;
- (c) each ballot will include the name of each eligible nominee and the number of vacancies to be filled;
- (d) where necessary, elections will be conducted in descending order of Officers, followed by elections for Directors at large;
- (e) no Member will vote for more nominees than the number of available positions for Directors or for a given Officer position. Any ballot will be deemed to be void if it records votes for more nominees than there are available positions;

- (f) ballots will be counted following the close of the election period by scrutineers appointed by the Board;
- (g) nominees will be deemed to be elected in order of those nominees receiving the most votes;
- (h) in the event of a tie between two (2) or more eligible nominees for the final vacant position, the scrutineers will place one (1) ballot marked for each tied nominee into a suitable container and an unaffected Person selected by the President will draw one (1) ballot from the container at random, and the selected nominee will be elected to the final vacant position; and
- (i) the results of an election by secret ballot will be announced to all Members following the counting of the ballots.

### **8.6 Nomination and Election Policies**

The Board may establish, by Board Resolution from time to time, such additional policies and procedures related to the nomination and election of Directors and Officers as it determines necessary or prudent for the Association, provided that no such policy and procedure is valid to the extent that it is contrary to the Act or these Bylaws.

## **9. POWERS AND RESPONSIBILITIES OF THE BOARD**

### **9.1 Powers of Directors**

The Board may exercise all such powers and do all such acts and things as the Association may exercise and do, and which are not by these Bylaws or by statute or otherwise lawfully directed or required to be exercised or done by the Members in General Meeting, but nevertheless subject to the provisions of:

- (a) all laws affecting the Association; and
- (b) these Bylaws and the Constitution.

Without limiting the generality of the foregoing, the Board will have the power to make expenditures, including grants, gifts and loans, whether or not secured or interest-bearing, in furtherance of the purposes of the Association. The Board will also have the power to enter into trust arrangements or contracts on behalf of the Association in furtherance of the purposes of the Association.

### **9.2 Duties of Directors**

Pursuant to the Act, every Director will:

- (a) act honestly and in good faith with a view to the best interests of the Association;
- (b) exercise the care, diligence and skill that a reasonably prudent individual would exercise in comparable circumstances;
- (c) act in accordance with the Act and the regulations thereunder; and
- (d) subject to Bylaws 9.2(a) to 9.2(c), act in accordance with these Bylaws.

Without limiting Bylaws 9.2(a) to 9.2(d), a Director, when exercising the powers and performing the functions of a Director, must act with a view to the purposes of the Association.

### **9.3 Policies and Procedures**

The Board may establish such rules, regulations, policies or procedures relating to the affairs of the Association as it deems expedient, provided that no rule, regulation, policy or procedure is valid to the extent that it is inconsistent with the Act, the Constitution or these Bylaws.

### **9.4 Remuneration of Directors and Officers and Reimbursement of Expenses**

Subject to the Act, Directors may receive remuneration from the Association for acting in their capacity as Directors in accordance with the policies established by the Board. In addition, a Director may be reimbursed for all expenses necessarily and reasonably incurred by him or her while engaged in the affairs of the Association, provided that all claims for reimbursement are in accordance with established policies.

### **9.5 Investment of Property and Standard of Care**

If the Board is required to invest funds on behalf of the Association, the Board may invest the property of the Association in any form of property or security in which a prudent investor might invest. The standard of care required of the Directors is that they will exercise the care, skill, diligence and judgment that a prudent investor would exercise in making investments in light of the purposes and distribution requirements of the Association. The Board may establish further policies related to the investment of the Association's funds and property, provided that such policies are not contrary to the Act or these Bylaws.

### **9.6 Investment Advice**

The Directors may obtain advice with respect to the investment of the property of the Association and may rely on such advice if a prudent investor would rely upon the advice in comparable circumstances.

### **9.7 Delegation of Investment Authority to Agent**

The Directors may delegate to a stockbroker, investment dealer, or investment counsel the degree of authority with respect to the investment of the Association's property that a prudent investor might delegate in accordance with ordinary business practice.

## **10. PROCEEDINGS OF THE BOARD**

### **10.1 Board Meetings**

Meetings of the Board may be held at any time and place determined by the Board.

### **10.2 Regular Meetings**

The Board may decide to hold regularly scheduled meetings to take place at dates and times set in advance by the Board. Once the schedule for regular meetings is determined and notice given to all Directors, no further notice of those meetings is required to be provided to a Director unless:



- (a) that Director was not in office at the time notice of regular meetings was provided; or
- (b) the date, time or place of a regular meeting has been altered.

### 10.3 **Ad Hoc Meetings**

The Board may hold an ad hoc meeting in any of the following circumstances:

- (a) at the call of the President; or
- (b) by request of any two (2) or more Directors.

### 10.4 **Notice of Board Meetings**

At least two (2) days' notice will be sent to each Director of a board meeting.

However, no formal notice will be necessary if all Directors were present at the preceding meeting when the time and place of the meeting was decided or are present at the meeting or waive notice thereof in writing or give a prior verbal waiver to the Secretary.

For the purposes of the first meeting of the Board held immediately following the election of a Director or Directors conducted at a General Meeting, or for the purposes of a meeting of the Board at which a Director is appointed to fill a vacancy in the Board, it is not necessary to give notice of the meeting to the newly elected or appointed Director or Directors for the meeting to be properly constituted.

If a meeting of the Board will permit participation by Electronic Means, the notice of that meeting must inform Directors and other participants (if any) that they may participate by Electronic Means.

### 10.5 **Adherence to Indigenous Traditions**

All meetings of the Board will be opened in a traditional Aboriginal manner and, whenever possible, traditional to the territory on which the meeting is held.

It is the intent of the Association to ensure, whenever possible to have available at meetings of the Board access to forms of traditional wellness for Directors in attendance. This may include, but is not limited to, the use of a Talking Stick, Smudging, Prayers, Brushing, and Cleansing.

### 10.6 **Attendance at Board Meetings**

Every Director is entitled to attend each meeting of the Board.

No other Person is entitled to attend meetings of the Board, but the Board by Board Resolution may invite any Person or Persons to attend one or more meetings of the Board as advisors, observers or guests.

### 10.7 **Participation by Electronic Means**

The Board may determine, in its discretion, to hold any meeting or meetings of the Board in whole or in part by Electronic Means.

When a meeting of the Board is conducted by Electronic Means, the Association must take reasonable steps to ensure that all participants are able to communicate and participate in the meeting.

### 10.8 Quorum

Quorum for meetings of the Board will be a majority of the Directors currently in office.

### 10.9 Director Conflict of Interest

A Director who has a direct or indirect material interest in a contract or transaction (whether existing or proposed) with the Association, or a matter for consideration by the Directors:

- (a) will be counted in the quorum at a meeting of the Board at which the contract, transaction or matter is considered;
- (b) will disclose fully and promptly the nature and extent of his or her interest in the contract, transaction or matter;
- (c) is not entitled to vote on the contract, transaction or matter;
- (d) will absent himself or herself from the meeting or portion thereof:
  - (1) at which the contract, transaction or matter is discussed, unless requested by the Board to remain to provide relevant information; and
  - (2) in any case, during the vote on the contract, transaction or matter; and
- (e) refrain from any action intended to influence the discussion or vote.

The Board may establish further policies governing conflicts of interest of Directors and others, provided that such policies must not contradict the Act or these Bylaws.

### 10.10 Chair of Meetings

The President (or, in the absence or inability of the President, a Vice-President) will, subject to a Board Resolution appointing another Person, preside as chairperson at all meetings of the Board.

If at any meeting of the Board the President, a Vice-President or such alternate Person appointed by a Board Resolution, if any, is not present within fifteen (15) minutes after the time appointed for the meeting or requests that he or she not chair that meeting, the Directors present may choose one of their number to preside as chairperson at that meeting.

### 10.11 Alternate Chair

If the Person presiding as chairperson of a meeting of the Board wishes to step down as chairperson for all or part of that meeting, he or she may designate an alternate to chair such meeting or portion thereof, and upon such designated alternate receiving the consent of a majority of the Directors present at such meeting, he or she may preside as chairperson.

### 10.12 Chair to Determine Procedure

In the event of any doubt, dispute or ambiguity in relation to procedural matters or parliamentary process at a meeting of the Board, the person presiding as chairperson will have the authority to interpret and apply such rules of order as the meeting has adopted, if any, and determine matters in accordance with those rules, as well as the Act and these Bylaws.

### 10.13 Minutes of Board Meetings

The Secretary or such other Person designated by the Board will ensure that minutes are taken for all meetings of the Board.

## 11. DECISION MAKING AT BOARD MEETINGS

### 11.1 Passing Resolutions and Motions

Any issue at a meeting of the Board which is not required by the Act, these Bylaws or such rules of order as may apply to be decided by a resolution requiring more than a simple majority will be decided by Board Resolution.

### 11.2 Resolution in Writing

A Board Resolution may be in two or more counterparts which together will be deemed to constitute one resolution in writing. Such resolution will be filed with minutes of the proceedings of the Board and will be deemed to be passed on the date stated therein or, in the absence of such a date being stated, on the latest date stated on any counterpart.

### 11.3 Entitlement to Vote

Subject to Bylaw 10.9, each Director is entitled to one (1) vote on all matters at a meeting of Board. No other Person is entitled to a vote at a meeting of the Board.

### 11.4 Procedure for Voting

Except where expressly provided for in these Bylaws, voting on matters at a meeting of the Board may occur by any one or more of the following mechanisms, in the discretion of the President:

- (a) by show of hands;
- (b) by written ballot;
- (c) by roll-call vote or poll; or
- (d) by Electronic Means.

On the request of any one (1) or more Directors, a vote will be conducted by written ballot or other means whereby the tallied votes can be presented anonymously, in such a way that it is impossible for the assembly to discern how a given Director voted.

## **12. OFFICERS**

### **12.1 Officers**

The officers of the Association are the President, the Vice-President, the Secretary, the Treasurer and the Youth Representative, together with such other Officers, if any, as the Board, in its discretion, may create.

All Officers must be Directors. The Youth Representative must be age 18-24. No Person may hold more than one Officer position at a given time.

The Board may, by Board Resolution, create and remove such other Officers of the Association as it deems necessary and determine the duties and responsibilities of all officers.

### **12.2 Duties of President**

The President will supervise the other officers in the execution of their duties and will preside at all meetings of the Association and of the Board.

### **12.3 Duties of Vice-President**

A Vice-President will assist the President in the performance of his or her duties and will, in the absence of the President, perform those duties. A Vice-President will also perform such additional duties as may be assigned by the Board.

### **12.4 Duties of Secretary**

The Secretary will be responsible for making the necessary arrangements for:

- (a) the issuance of notices of meetings of the Association and the Board;
- (b) the keeping of minutes of all meetings of the Association and the Board;
- (c) the custody of all records and documents of the Association, except those required to be kept by the Treasurer;
- (d) the maintenance of the register of Members; and
- (e) the conduct of the correspondence of the Association.

### **12.5 Duties of Treasurer**

The Treasurer will be responsible for making the necessary arrangements for:

- (a) the keeping of such financial records, reports and returns, including books of account, as are necessary to comply with the Act and the *Income Tax Act*; and
- (b) the rendering of financial statements to the Directors, Members and others, when required.

### **12.6 Duties of the Youth Representative**

The Youth Representative will:

- (a) serve as a voting member of the Provincial Aboriginal Youth Council and attend all meetings of such committee and adhere to any policy and procedures established by such committee and the Board;
- (b) serve as a direct liaison between the Board and the Provincial Aboriginal Youth Council;
- (c) represent the interests of Aboriginal youth to the Board; and
- (d) be responsible to report on all youth related activities during the regular proceedings of the Board.

### **12.7 Absence of Secretary at Meeting**

If the Secretary is absent from any General Meeting or meeting of the Board, the Directors present will appoint another Person to act as secretary at that meeting.

## **13. EXECUTIVE DIRECTOR**

### **13.1 Appointment of Executive Director**

The Board will appoint an Executive Director. The Board is responsible to evaluate the Executive Director's performance from time to time and to supervise the Executive Director in the performance of his or her duties.

### **13.2 Duties of Executive Director**

The Executive Director shall:

- (a) be responsible for the administration and daily operations of the Association;
- (b) maintain the offices of the Association;
- (c) supervise all other staff and personnel of the Association;
- (d) regularly report to and advise the President, and the Board as a whole, on all matters relevant to the affairs and property of the Association;
- (e) carry out the policies, directions and instructions of the Board; and
- (f) perform such other duties assigned to the Executive Director by the Board.

### **13.3 Removal of Executive Director**

The Executive Director may be removed by Board Resolution.

## **14. INDEMNIFICATION**

### **14.1 Indemnification of Directors and Eligible Parties**

To the extent permitted by the Act, each Director and eligible party (as defined by the Act) will be indemnified by the Association against all costs, charges and expenses, including legal and other fees, actually and reasonably incurred in connection with any legal proceeding or

investigative action, whether current, threatened, pending or completed, to which that Person by reason of his or her holding or having held authority within the Association:

- (a) is or may be joined as a party to such legal proceeding or investigative action; or
- (b) is or may be liable for or in respect of a judgment, penalty or fine awarded or imposed in, or an amount paid in settlement of, such legal proceeding or investigative action.

#### **14.2 Purchase of Insurance**

The Association may purchase and maintain insurance for the benefit of any or all Directors, officers, employees or agents against personal liability incurred by any such Person as a Director, officer, employee or agent.

### **15. COMMITTEES**

#### **15.1 Creation and Delegation to Committees**

The Board may create such standing and special committees, working groups or task forces as may from time to time be required. Any such committee will limit its activities to the purpose or purposes for which it is appointed and will have no powers except those specifically conferred by Board Resolution.

The Board may delegate any, but not all, of its powers to committees which may be in whole or in part composed of Directors as it thinks fit.

#### **15.2 Special Committees**

Unless specifically designated as a standing committee, a committee is deemed to be a special committee and any special committee so created must be created for a specified time period.

A special committee will automatically be dissolved upon the earlier of the following:

- (a) the completion of the specified time period; or
- (b) the completion of the task for which it was created.

#### **15.3 Standing Committees**

On the date these Bylaws come into effect, the following advisory standing committees of the Association will be continued:

- (a) the Provincial Aboriginal Youth Council; and
- (b) the Elders Council.

#### **15.4 Terms of Reference**

In the event the Board decides to create a committee, it must establish terms of reference for such committee. A committee, in the exercise of the powers delegated to it, will conform to any rules that may from time to time be imposed by the Board in the terms of reference or otherwise,

and will report every act or thing done in exercise of those powers at the next meeting of the Board held after it has been done, or at such other time or times as the Board may determine.

### **15.5 Meetings**

The members of a committee may meet and adjourn as they think proper and meetings of the committees will be governed by the same rules set out in these Bylaws governing proceedings of the Board with such necessary changes having been made to ensure that the language makes sense in the context.

### **15.6 Elders Council**

The Association will have an advisory Elders Council, composed of Aboriginal elders who are members of, or recommended by, a Centre Member. The duties and powers of the Elders Council will be set out in terms of reference adopted by Board Resolution.

### **15.7 Provincial Aboriginal Youth Council**

The Association will have an Provincial Aboriginal Youth Council, composed of Aboriginal youth between the ages of eighteen (18) and twenty-four (24) years of age who are members of or recommended by a Centre Member. The duties and powers of the Provincial Aboriginal Youth Council will be set out in terms of reference adopted by Board Resolution.

### **15.8 Dissolution of Committee**

The Board may dissolve any committee by Board Resolution.

## **16. EXECUTION OF INSTRUMENTS**

### **16.1 Seal**

The Association will not have a corporate seal.

### **16.2 Execution of Instruments**

Contracts, documents or instruments in writing requiring execution by the Association may be signed as follows:

- (a) by the President, together with one (1) other Director, or
- (b) in the event that the President is unavailable, by any two (2) Directors,

and all contracts, documents and instruments in writing so signed will be binding upon the Association without any further authorization or formality.

The Board will have power from time to time by Board Resolution to appoint any officer or officers, or any Person or Persons, on behalf of the Association to sign contracts, documents and instruments in writing generally or to sign specific contracts, documents or instruments in writing.

### **16.3 Signing Officers**

The Board will, from time to time by Board Resolution, appoint signing officers who are authorized to sign cheques and all banking documents on behalf of the Association.

## **17. FINANCIAL MATTERS AND REPORTING**

### **17.1 Accounting Records**

The Association will maintain such financial and accounting records and books of account as are required by the Act and applicable laws.

### **17.2 Borrowing Powers**

In order to carry out the purposes of the Association, the Board may, on behalf of and in the name of the Association, raise, borrow or secure the payment or repayment of money in any manner it decides, including the granting of guarantees, and in particular, but without limiting the foregoing, by the issue of debentures.

### **17.3 Restrictions on Borrowing Powers**

The Members may by Special Resolution restrict the borrowing powers of the Board.

### **17.4 When Audit Required**

The Association is required to be audited and will annually appoint an auditor qualified in accordance with Part 9 of the Act and these Bylaws to conduct an audit of the Association's annual financial statements..

### **17.5 Appointment of Auditor at Annual General Meeting**

An auditor will be appointed at an annual general meeting to hold office until such auditor is reappointed at a subsequent annual general meeting or a successor is appointed in accordance with the procedures set out in the Act or until the Association no longer wishes to appoint an auditor.

### **17.6 Vacancy in Auditor**

Except as provided in Bylaw 17.7, the Board will fill any vacancy occurring in the office of auditor and an auditor so appointed will hold office until the next annual general meeting.

### **17.7 Removal of Auditor**

An auditor may be removed and replaced by Ordinary Resolution in accordance with the procedures set out in the Act.

### **17.8 Notice of Appointment**

An auditor will be promptly informed in writing of such appointment or removal.



### **17.9 Auditor's Report**

The auditor must prepare a report on the financial statements of the Association in accordance with the requirements of the Act and applicable law.

### **17.10 Participation in General Meetings**

The auditor, if any, is entitled in respect of a General Meeting to:

- (a) receive every notice relating to a meeting to which a Member is entitled;
- (b) attend the meeting; and
- (c) be heard at the meeting on any part of the business of the meeting that deals with the auditor's duties or function.

An auditor who is present at a General Meeting at which the financial statements are considered must answer questions concerning those financial statements, the auditor's report, if any, and any other matter relating to the auditor's duties or function.

## **18. NOTICE GENERALLY**

### **18.1 Method of Giving Notice**

Except as otherwise provided in these Bylaws, a notice may be given to a Member or a Director either personally, by delivery, courier or by mail posted to such Person's Registered Address, or, where a Member or Director has provided a fax number or e-mail address, by fax or e-mail, respectively.

### **18.2 When Notice Deemed to have been Received**

A notice sent by mail will be deemed to have been given on the day following that on which the notice was posted. In proving that notice has been given, it is sufficient to prove the notice was properly addressed and put in a Canadian Government post office receptacle with adequate postage affixed, provided that if, between the time of posting and the deemed giving of the notice, a mail strike or other labour dispute which might reasonably be expected to delay the delivery of such notice by the mails occurs, then such notice will only be effective when actually received.

Any notice delivered personally, by delivery or courier, facsimile, or electronic mail will be deemed to have been given on the day it was so delivered or sent.

### **18.3 Days to be Counted in Notice**

If a number of days' notice or a notice extending over any other period is required to be given, the day the notice is given or deemed to have been given and the day on which the event for which notice is given will not be counted in the number of days required.

## 19. MISCELLANEOUS

### 19.1 Dissolution

Upon the winding-up or dissolution of the Association, any funds and property remaining after the payment of all costs, charges and expenses properly incurred in the winding-up or dissolution, including the remuneration of the liquidator, and the payment to employees of the Association of any arrears of salaries or wages, and after payment of any debts of the Association, will be distributed to such “qualified donees” as defined by the *Income Tax Act* as are designated by the Board. Any funds or property remaining received for specific purposes will, wherever possible, be distributed to “qualified donees” carrying on work of a similar nature to such specific purposes.

### 19.2 Inspection of Documents and Records

The documents and records of the Association, including the financial and accounting records and the minutes of General Meetings, committee meetings and meetings of the Board, will be open to the inspection of any Director at reasonable times and on reasonable notice.

A Member in good standing is entitled, upon providing not less than fourteen (14) days’ notice in writing to the Association, to inspect any of the following documents and records of the Association at the Address of the Association during the Association’s normal business hours:

- (a) the Constitution and these Bylaws, and any amendments thereto;
- (b) the statement of directors and registered office of the Association;
- (c) minutes of any General Meeting, including the text of each resolution passed at the meeting;
- (d) resolutions of the Members in writing, if any;
- (e) annual financial statements relating to a past fiscal year that have been received by the Members in a General Meeting;
- (f) the register of Directors;
- (g) the register of Members;
- (h) the Association’s certificate of incorporation, and any other certificates, confirmations or records furnished to the Association by the Registrar;
- (i) copies of orders made by a court, tribunal or government body in respect of the Association;
- (j) the written consents of Directors to act as such and the written resignations of Directors; and
- (k) the disclosure of a Director or of a senior manager regarding a conflict of interest.

Except as expressly provided by statute or at law, a Member will not be entitled or have the right to inspect any other document or record of the Association. However, subject to such policies as the Board may establish, a Member in good standing may request, in writing delivered to the Address of the Association, to inspect any other document or record of the Association and the

Board may allow the Member to inspect the document or a copy thereof, in whole or in part and subject to such redaction as the Board deems necessary, all in the Board's sole discretion.

Copies of documents which a Member is allowed to inspect may be provided on request by the Member for a fee to be determined by the Board, provided such fee does not exceed the limits prescribed in the Act.

### **19.3 Right to become Member of other Association**

The Association will have the right to subscribe to, become a member of, and cooperate with any other society, corporation or association whose purposes or objectives are in whole or in part similar to the Association's purposes.

## **20. BYLAWS**

### **20.1 Entitlement of Members to copy of Constitution and Bylaws**

On being admitted to membership, each Member is entitled to, and upon request the Association will provide him or her with, access to a copy of the Constitution and these Bylaws.

### **20.2 Special Resolution required to Alter Bylaws**

These Bylaws will not be altered except by Special Resolution.

### **20.3 Effective Date of Alteration**

Any alteration to the Bylaws or Constitution will take effect on the date the alteration application is filed with the Registrar in accordance with the Act.

THESE BYLAWS ADOPTED BY SPECIAL RESOLUTION DATED: \_\_\_\_\_, 2017.